

September 23, 2019

Dear Tenure and Promotion Committee,

I am writing to highly recommend Rebecca Klassen for tenure and promotion at Rhode Island College. I have worked with Ms. Klassen for the past four years. Her energy and enthusiasm are contagious.

When students enter her classroom for Spanish, Ms. Klassen greets students of all ages with a smile. I have witnessed her classes to be exciting and engaging with students singing, moving, and happily speaking, or trying to speak, Spanish. I know the third-graders in my classroom are always eager to attend Spanish class. On occasion, I have seen Ms. Klassen patiently redirecting difficult student behavior in a positive manner.

Ms. Klassen is always working on innovative ideas and projects. She created and organized the "Extravaganza de Español" which was an absolutely amazing performance. It was incredible to watch all the Specialist Teachers work together on this project in which every grade sang a Spanish song and also performed a choregraphed dance or played an instrument they made with creative detail. Ms. Klassen created the school wide Community Building Hour where, every Friday, the entire student body is brought together to learn or celebrate something and build our community partnerships. Ms. Klassen uses her own lunch hour to host "Spanish Tables" where small groups of students will eat their lunch together in her room and speak conversational Spanish! She is always willing to lend a hand or collaborate on new projects.

These are some of the many reasons why I highly recommend Ms. Klassen for tenure and promotion at Rhode Island College. Please let me know if you have any questions.

Sincerely,

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